**THE GLOBAL CENTRE FOR INTERNATIONAL BEST PRACTICES (GCIBP)**

**NATIONAL HUMAN RESOURCES / HUMAN CAPITAL DEVELOPMENT PROGRAMME**

**NAHUCADEP**

 Developing a critical mass of:

1. Five-star leaders,
2. Total Best-practice Mangers,
3. World-class Entrepreneurs and
4. Citizens Who Can Achieve More and Better with Less

 for

 Sustainable National Development and Transformation.

**FOR COUNTRIES**

**(The Most Important Investment Any Government Can Make for Its People and the Country)**

RMAC LIMITED

Annual Report & Acc

**The Golden Rule of Management 5.0**

Any individual, business, organizational or governmental Action, Activity, Initiative, Programme, Project or Policy that is not anchored on Management 5.0, will likely harbor, Waste, Ignorance and Greed and will not be able to deliver its full results or benefits.

Indeed, this is the reason why challenges and problems abound all over the place, as majority of the things we do are for now not anchored on Management 5.0.

Avoiding Waste, Ignorance and Greed in the things we do is the mother of all Best Practices.

Management 5.0 has 30 other best practices. These together form the subject matter of Management 5.0 or Sustainable Management.

1. **NAHUCADEP,** stands for National Human Capital Development Programme.

**NAHUCADEP** is an accelerated Management 5.0 Education and Training (MET) programme for countries to fast track the development of Five-star leaders, Total Best-practice Mangers, World-class Entrepreneurs and how citizens can achieve more and better with less in everything they do.

Any Government that is truly committed to transforming, developing and improving the performance and productivity of their country and honestly want to do so, cannot do withoutNahucadep.

Nahucadep is an intervention that will bring unprecedented sustainable breakthrough performance and productivity improvement to any country.

This is **a novel solution to sustainably enhance performance and productivity.**

**Note: We cannot continue to do things the same way and expect to get different results.**

**We now have a novel solution to sustainably, enhance performance and productivity in everything we do.**

**NATIONAL HUMAN RESOURCES / HUMAN CAPITAL DEVELOPMENT PROJECT**

**PROPOSAL FOR GOVERNMENTS**

**SOFTWARE FOR THE MIND**

**(The Most Important Investment Any Government Can Make for Its People and the Country)**

**This Project is to Help Governments or Countries Build the Capacity of Their People to Become Five-Star Leaders, Total Best-Practice Managers, World-Class Entrepreneurs and How Everybody Can Achieve More and Better with Less in Everything they do.**

 BACKGROUND

It is common knowledge, the main challenges confronting society and the world now and therefore individual countries are ***poverty, unemployment, corruption, conflict, crime, violence, intolerance, debt, sickness and climate change.***

The persistence of these challenges over the years is the reason why the United Nations came up with the seventeen (17), 2030 Sustainable Development Goals (SDGs) in September 2015. One hundred and ninety-three (193) countries adopted the 17 goals.

The goals are expected to be achieved by the individual countries by 2030 to make each country and the world a better place for all.

***Management 5.0 is a*** ***programme for Governments and countries to*** sustainably achieve the 17 UN SDGs, transform themselves and achieve sustainable prosperity.

***Management 5.0, provides a clear, realistic, practical, comprehensive, and sustainable solution for addressing poverty, unemployment, corruption, conflict, crime, violence, intolerance, debt, sickness and climate change. (It sounds unbelievable, but that is the reality)***

***Management 5.0 is to help switch on positive mindsets, thoughts, attitudes, behaviors and actions of individuals to avoid waste, ignorance and greed in whatever they do to, sustainably improve performance and productivity that will transform economies and improve living conditions inclusively and sustainably.***

***It is important to note that the root cause of the challenges, (poverty, unemployment, corruption, conflict, crime, violence, intolerance, debt, sickness and climate change) confronting countries is as a result, of too much Waste, Ignorance and Greed in countries and in the world.***

***Management 5.0 as a tool, is the art and science of avoiding Waste, Ignorance and Greed in everything we do.***

***Waste, is defined as the use of too much, the non-use and the mis- use of resources to solve problems.***

***Ignorance is, defined, as the lack of sufficient knowledge, information or experience about an issue you ought to know off.***

***Whilst, Greed is, defined, as the desire to have more of something, when you already have more than enough of it and you are not willing to share or allow others to have a fair share.***

1. **To transform countries,** every citizen is, expected to avoid Waste, Ignorance and Greed in everything they do.
2. **Governments** are responsible for the avoidance of waste, ignorance and greed in their countries.
3. **Ministries of Education** are responsible for ensuring that everybody in the country, citizens have the capacity to avoid waste, ignorance and greed in everything they do.

This is in line with SDG goal 4: Ensuring Quality Education and Lifelong learning.

1. **The Importance of Management 5.0:**
2. It will help eradicate poverty, create prosperity for all as well as protect and safeguard the environment and resources for the present and future generations.

**It also provides:**

1. A basis for embracing shared values, cooperation and teamwork.
2. A blueprint for performance and productivity improvements and a basis for feedback.
3. A criterion for making decisions and the right things to do.
4. A tool for spotting and dealing with bad decisions and wrong actions.
5. **The Golden Rule of Management 5.0 is that:**

Any Individual, Organizational, Business or Governmental **action, initiative, activity, program, policy, project or operation** that is not, anchored on management 5.0, is likely to harbor waste, ignorance and greed and may not be able to deliver its full benefits.

Such initiatives, actions, activities, programs, policies, projects and operations are likely to create challenges and problems for people.

This is the reason why challenges abound all over the place, as most Government, Business and Individual actions, initiatives, activities, programs, policies, projects and operations are for now not anchored on management 5.0.

1. Countries need Management 5.0 to sustainably develop and transform themselves and their people.
2. Countries need to be on the same page or platform of knowledge Management 5.0 to sustainably develop and transform society.
3. Countries need to build capacity in management 5.0 so citizens can collectively, use the same reference to deal with the challenges confronting society.
4. Management 5.0 will empower everybody to do the right things for National Development and Transformation as well as for individual and organizational prosperity.
5. Management 5.0 provides the tools and principles to sustainably, tackle the challenges confronting society and countries.
6. Management 5.0 provides new ways of mobilizing human capital, dealing with resources, planning as well as formulating and executing strategy.
7. Management 5.0 is also the ultimate tool for sustainably achieving the 17 UN 2030 SDGs and for sustainably prosperity.

IMPLEMENTATION PLAN

1. **Week 1. Initial Presentation to Client/Government.**
2. **Week 2. Decision Making by Client/Government.**
3. **Week 3. Contract Signing.**
4. **Week 4. Structuring and Mobilization for Set-up and Implementation.**
5. **Week 5. Structuring and Mobilization for Set-up and Implementation.**
6. **Week 6. Structuring and Mobilization for Set-up and Implementation.**
7. **Week 7. First Training for twenty (20) up to hundred (100) people.**
8. **Week 8. Second Training for twenty (20) up to hundred (100) people**
9. **Week 9. Third Training for twenty (20) up to hundred (100) people.**
10. **Week 10. Forth Training for twenty (20) up to hundred (100) people.**
11. **Week 11. Fifth Training for twenty (20) up to hundred (100) people.**
12. **Week 12. Sixth Training for twenty (20) up to hundred (100) people.**

The Consultant will work for the Government for six months to complete Set-up and Implementation.

The consultant will still be available for consultation and post implementation support for the next six (6) months.

**Management 5.0 Capacity Building Focuses on Three Core Areas:**

**One**

**Introduction to Management 5.0.** This covers the Management 5.0 concept, the background and how to make society a better place for all. (Principle and Tool number: 1)

**Two**

 **Management 5.0 in Theory.** This looks at how to avoid waste, ignorance and greed in whatever we do to sustainably, enhance performance and productivity. (Principles and Tools number: 2 & 3)

**Three**

 **Management 5.0 in Practice.** This is about how to achieve individual, organizational, national and global prosperity. (Principles and Tools number: 4 & 5) andganizations, businesses and.the country a better place for all whilst sustainablt achieving the 17 UN SDGs

**Key Performance Indicators that will change with the implementation of the programme are:**

1. Gross Domestic Product per Person (GDP per capita)
2. Unemployment Rate.
3. Literacy Rate.
4. Corruption Perception Index.
5. Tax to GDP ratio.
6. Human Development Index.
7. Human Capital Development Index.
8. Life Expectancy increase.

**Use current year data as base case**

SET-UP

Set-up and implementation will take about six (6 months). Within this time-frame the implementation can start countrywide.

The set-up of the system (Management 5.0) will involve building the capacity of all leading Government officials, Parliament, Ministers, Chief Directors, as well as Heads of Government Departments, Organizations and Institutions in groups of between 20 to 100 people for three (3) days per group. Preferably, sessions will be from Tuesdays to Thursdays or Saturdays to Mondays weekly.

Organizations and institutions will include, The Military, Police, Security Agencies, Judiciary, Ministries, Departments and Agencies, Civil Society Organizations, the Media (Print, Radio and Television) Religious and Traditional Leaders as well as Secondary and Tertiary Educational Institutions.

***All Government Institutions will have to nominate three (3) professional trainers each to be trained as trainers for their people, so the programme can be institutionalized.***

SET-UP AND IMPLEMENTATION COMPENSATION

The set-up and implementation compensation is $1 (One United States Dollar) per head for each Beneficiary Citizen (BC) in the country. Beneficiary Citizens are citizens between the ages of 15 to 55 years. This is the population that will benefit the most from the programme.

***Beneficiary citizens (BC) are about 60% of the total population of a country.***

For example, if the population of a country is 10 million, the BC population will be six (6) million and the compensation will therefore be $6 million.

**Population Scale in Use. (Plus / Minus 2% Accuracy)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Population** | **8%** | **15%** | **15%** | **15%** | **15%** | **15%** | **12%** | **5%** |
| **Age/years** | **1 to 5** | **5 to 15** | **15 to 25** | **25 to 35** | **35 to 45** | **45 to 55** | **55 to 65** | **65 more** |
| **Activity** | **N/A** | **For Free** | **Beneficiary** | **Beneficiary** | **Beneficiary** | **Beneficiary** | **For Free** | **For Free** |
| ***Numbers*** |  |  |  |  |  |  |  |  |

INCIDENTAL EXPENSES AND LOGISTICS

The Government or Client will provide in and out Air-transport, accommodation, feeding and ground transport any time the Consultant is working for the Government or Client.

The consulting team will be made up of, five (5) persons in the first six (6) months and not more than three (3) persons in subsequent visits.

PAYMENT TERMS

1. After Signing Contract, 40% of the fee is to be paid before commencement of work.
2. Three (3) months after commencement, 30% of the fee has to be paid.
3. Six (6) months after commencement, the last 30% of the fee has to be paid

For further information contact the consultant by:

 Email: NAHUCADEP@gcibp.com, or WhatsApp +071 507 786 595.

**National Human Resource/ Human Capital Development Programme (NAHUCADEP)**

**Consultation Request Form**

This is a project to FastTrack the development of a critical mass of Five-star leaders, Total Best-practice Managers, World-class Entrepreneurs and how every individual citizen can achieve more and better with less for accelerated National Development and Transformation.

It is based on the understanding that the success or failure of every country depends on how the country addresses waste, ignorance and greed in everything they do.

The project uses Management five point zero (management 5.0) as a tool to achieve the overall aim of making the country a better place for all, whilst sustainably achieving the 17 UN SDGs.

Management 5.0 is the art and science of avoiding waste, ignorance and greed in everything we do.

Management 5.0 stimulates critical thinking and analysis and projects the uniqueness of every individual in the country to make the country a better place for all.

This is a call on Governments to sign unto the Programme.

To sign unto the project, kindly complete the following form.

**To engage the Consultant, Kindly, complete the form attached and return it to the Consultant.**

 Email: Email: NAHUCADEP@gcibp.com, Copy: abumillah123@gmail.com.

 Or WhatsApp: +971 507 786 595or +233 244 318 917

Signed: ABUBAKARI MILLAH (CEO) 1st January 2023

**National Human Capital Development Programme (NAHUCADEP) Engagement Form**

**We are interested in the Programme.**

1. **Country: ………….……………………………………….…………………………………………………………………………….**
2. **Contact Address: ……………………………………………………………………………………………………………………. …………………………………………………………………………………………………………………………………………………**
3. **Latest total Population of country: …………………………………………………………………………………………..**
4. **Contact Person: ……………………………………………………………………………………………………………………….**
5. **Email: ………………………………………………………………………………………………………………………………………**
6. **Telephone: ……………………………………………………………………………………………………………………………..**
7. **Signature of Approving Authority…………………………………………………………………………………………….**
8. **Name of Approving Authority………………………………………………………………………………………………….**
9. **Position of Approving Authority……………………………………………………………………………………………….**
10. **Date: ……………………………………………………………………………………………………………………………………….**

# **GCIBP**

**Global Centre for International Best Practices (GCIBP)**

**About GCIBP**

The GCIBP is an International Consultancy Organization for International Best Practices and Sustainable Management.

The Centre is in the Business of Identifying, Pooling, Consolidating and Coding International Best Practices (IBP) around the world and sharing these Best-Practices Globally with Clients to help them Achieve Sustainable Breakthrough Performance and Productivity Improvement.

The Centre believes that Management 5.0, Sustainable Management or Management Best Practice is the foundation for Sustainable Wealth Creation and that, the Ultimate goal of all management practices should be towards Best-practice.

In today’s world so much wealth is being created across the globe. Unfortunately, a large part of this wealth is not sustainable as a result of Waste, Ignorance and Greed.

The GCIBP helps Governments, Organizations, Businesses and Individuals sharpen themselves by avoiding Waste, Ignorance and Greed in everything they do so they can achieve more and better with less.

The Centre also helps clients through **Audit-Plus**, to find out if their Plans, Policies, Strategies, Initiatives, Projects, Operations and Actions, are Sustainable and capable of delivering the best of results Sustainably.

The GCIBP, through Management 5.0, Educates and Trains Executives, Professionals, Entrepreneurs, Leaders and Interested Individuals to become Five-star Leaders, Total Best-practice Managers, World-class Entrepreneurs to Achieve More and Better with Less.

The Centre therefore supports clients with **International Best Practices and Management 5.0 Education and Training.**

Sustainable Management is achieved through Management 5.0, and Management 5.0 is the Art and Science of avoiding Waste, Ignorance and Greed in everything we do. This is the mother of all Best Practices and the ultimate aim of Artificial Intelligence (AI).

The Global Centre for International Best Practices, franchises and collaborates with Universities, Professional Institutions, Training Institutions and Organizations to share and to disseminate International Best-Practices and Management 5.0 World-wide.

The Centre also helps to Sustainably Achieve the UN Sustainable Development Goals (SDGs) and the Global Charter with Management 5.0.

The Global Centre for International Best Practices with its team of Dedicated Consultants, provides its services to a global clientele including: Governments, Organizations, Businesses, Institutions and Individuals who want to achieve breakthrough performance and productivity improvement to transform themselves and society. The Centre is in the fore-front in the development of AI and digitalization.

**Visit: www.gcibp.com for further details or Email:** **info@gcibp.com****.**