**THE GLOBAL CENTRE FOR INTERNATIONAL BEST PRACTICES (GCIBP)**

**HUMAN RESOURCES / HUMAN CAPITAL DEVELOPMENT PROGRAMME**

**HUCADEP**

 Developing a critical mass of:

1. Five-star leaders,
2. Total Best-practice Mangers,
3. World-class Entrepreneurs and
4. Staff Who Can Achieve More and Better with Less

 for

Sustainable Breakthrough Performance and Productivity Improvement.

**FOR ORGANIZATIONS AND COMPANIES**

**(The Most Important Investment Any Organization Can Make for Itself and Its People)**

RMAC LIMITED

Annual Report & Acc

**PREFACE**

**The Golden Rule of Management 5.0**

Any individual, business, organizational or governmental Action, Activity, Initiative, Programme, Project or Policy that is not anchored on Management 5.0, will definitely harbor Waste, Ignorance and Greed and will not be able to deliver its full results or benefits.

Indeed, this is the reason why challenges and problems abound all over the place, as majority of the things we do are for now not anchored on Management 5.0.

Avoiding Waste, Ignorance and Greed in the things we do is the mother of all Best Practices.

Management 5.0 has 30 other best practices. These together form the subject matter of Management 5.0 or Sustainable Management.

1. **HUCADEP** stands for Human Capital Development Programme.

**HUCADEP** is an accelerated Management 5.0 education and training programme for organizations, businesses and companies to fast track the development of Five-star leaders, Total Best-practice Mangers, World-class Entrepreneurs and how every staff can achieve more and better with less for sustainable Performance and Productivity Improvement.

The Board and Management of any organization, business or company that is truly committed to transforming, improving the performance and productivity of their organization and honestly want to do so, cannot do withoutHucadep.

Hucadep is an intervention that will bring unprecedented sustainable breakthrough performance and productivity improvement to any organization, business or Company.

This is **a novel solution to sustainably, enhance performance and productivity.**

**We cannot continue to do things the same way and expect to get different results.**

**We now have a novel solution to sustainably, enhance performance and productivity in everything we do.**

**MANAGEMENT 5.0: HUMAN RESOURCES / HUMAN CAPITAL DEVELOPMENT PROGRAMME**

**PROPOSAL FOR ORGANIZATIONS AND COMPANIES**

**(The Most Important Investment Any Organization Can Make for Itself and Its People)**

**This Proposal is to help Organizations and Companies Build the Capacity of Their People to Become Five-Star Leaders, Total Best-Practice Managers, World-Class Entrepreneurs and How Every Staff Can Achieve More and Better with Less in everything they Do.**

 BACKGROUND

The challenges confronting Organizations and Companies are many and include Bad leadership, mis- Management, Low productivity and Poor Performance.

The persistence of these challenges over years is the reason why organizations and companies are simply not achieving their expected results. In the worst case some go into liquidation and most fold up prematurely.

***Management 5.0 is*** a ***Triple Action Software for the Mind*** for Companies and Organizations to achieve sustainable breakthrough performance and productivity improvement.

***Management 5.0, provides a clear, realistic, practical, comprehensive, and sustainable solution for achieving, high productivity and high performance and for achieving sustainable prosperity.***

***Management 5.0 is to help switch on positive mindsets, thoughts, attitudes, behaviors and actions of people in organizations or countries to avoid waste, ignorance and greed in whatever they do so, they can sustainably improve performance and productivity to achieve* sustainable prosperity.**

***It is important to note that the root cause of the challenges confronting organizations and countries is as a result, of too much Waste, Ignorance and Greed in most places.***

***Management 5.0 as a tool, is the art and science of avoiding Waste, Ignorance and Greed in everything we do.***

1. **To transform Organizations and Companies**, every staff is, expected to avoid Waste, Ignorance and Greed in everything they do. At least a critical mass of staff should have this capacity.
2. **Directors and Top Managers** are responsible for the avoidance of waste, ignorance and greed in their companies, organizations, institutions or businesses.
3. **Human Resource Departments** are responsible for ensuring that everybody in the organization (staff) has the capacity to avoid waste, ignorance and greed in everything they do in the organization.
4. **The Importance of Management 5.0:**
5. Management will help eradicate poor performance, create prosperity for all as well as protect and safeguard resources for the present and future generations.

**It provides:**

1. A basis for embracing shared values, cooperation and teamwork.
2. A blueprint for performance and productivity improvements and a basis for feedback.
3. A criterion for making decisions and the right things to do.
4. A tool for spotting and dealing with bad decisions and wrong actions.
5. Organizations and companies need Management 5.0 to sustainably turnaround themselves.
6. Organizations and companies need to be on the same page or platform of knowledge (Management 5.0) to sustainably develop and transform themselves.
7. Organizations and companies need to build capacity in management 5.0 so they can collectively, use the same reference to deal with the challenges confronting organizations.
8. Management 5.0 will empower organizations and companies to do the right things for growth and transformation as well as for the prosperity of all stakeholders.
9. Management 5.0 provides the tools and principles to sustainably, tackle the challenges confronting organizations, businesses and companies.
10. Management 5.0 provides new ways of mobilizing human capital, dealing with resources, planning as well as for formulating and executing strategy.
11. Management 5.0 is the ultimate tool for sustainably transforming organizations and companies

IMPLEMENTATION PLAN

1. **Week 1. First Presentation to Client.**
2. **Week 2. Decision Making by Client.**
3. **Week 3. Contract Signing.**
4. **Week 4. Structuring and Mobilization for Set-up and Implementation.**
5. **Week 5. Structuring and Mobilization for Set-up and Implementation.**
6. **Week 6. Training for one (1) up to fifty (50) staff.**
7. **Week 7. Training for one (1) up to fifty (50) staff.**
8. **Week 8. Training for one (1) up to fifty (50) staff.**
9. **Week 9. Training for one (1) up to fifty (50) staff.**

The Consultant will work for the Client for up to 3 months to complete Set-up and Implementation.

The consultant will be available for post implementation support for the next three (3) months.

**The Management 5.0 Capacity Building Workshops will be 3 days for each Group or Batch of 1 to 50 staff, and will focus on Three Core Areas as follows:**

**Day One. (9am to 3pm with 1 hour lunch break at midday)**

**Introduction to Management 5.0.** This will cover the Management 5.0 concept, the background, the principles and tools, the golden rule and how to make the organisation a better place for all stakeholders.

**Day Two. (9am to 3pm with 1 hour lunch break at midday)**

 **Management 5.0 in Theory.** This will cover: How to avoid waste, ignorance and greed in everything staff do, how to sustainably enhance performance and productivity and to achieve more and better with less.

**Day Three. (9am to 3pm with 1 hour lunch break at midday)**

 **Management 5.0 in Practice.** This will cover: How to achieve individual, organizational, national and global prosperity. How to become a five-star leader and a total best-practice Manager.

**Key Performance Indicators that will change with the Programme include:**

1. Staff Mindset, Thoughts, Attitudes and Actions will Change Positively.
2. Improved Staff Productivity and Performance.
3. Improved Organistional Productivity and Performance.
4. Improved Corporate and Organisational Image.
5. Improved Return on Investment.
6. Improved Staff Commitment and Loyalty.
7. Improved Customer Satisfaction.
8. Improved Customer Loyalty.
9. Improved Stakeholder Confidence.

SET-UP

Set-up and implementation will take about up to three (3 months). Depending on the size and number beneficiary staff.

The set-up of the system, Management 5.0 will involve building the capacity of Directors, as well as Heads of Departments and Business units and officials in groups of about 1 to 50 people for three (3) days per group. Preferably, sessions will be from Mondays to Thursdays, weekly, at an appropriate venue.

Organizations and Companies include private and public sector entities.

SET-UP AND ENGAGEMENT FEES

The engagement fee is $500 (Five Hundred United States Dollar) per staff. For less than fifty (50) participants, The Fee shall be a flat fee of $25,000.

INCIDENTAL EXPENSES AND LOGISTICS

The Client will provide in and out transport, accommodation and feeding during the period of the engagement.

The Engagement team will be made up of five (5) Consultants in the first three months and not more than three (3) in the subsequent three months.

TERMS of PAYMENT

1. After Signing Contract, 40% of the fee is to be, paid before commencement of work.
2. The balance of 60% of the fee will have to be paid with one on completion.
3. Incidental expenses will be paid separately as and when they are incurred.

For further information contact the consultant by:

Email: HUCADEP@gcibp.com, Copy: abumillah123@gmail.com

Or WhatsApp: +971 507 786 595

**Human Resource/ Human Capital Development Programme (HUCADEP)**

**Consultation Engagement**

This is a Programme to fast-track the development of Five-star leaders, Total Best-practice Managers, World-class Entrepreneurs and how every staff can achieve more and better with less for accelerated sustainable breakthrough performance and productivity improvement for sustainable transformation.

The Programme is based on the understanding that the success or failure of every organization, business, company or individual depends on how they address waste, ignorance and greed in everything they do.

The Programme uses Management five point zero (Management 5.0) as a tool to achieve sustainable breakthrough Performance and productivity improvement.

Management 5.0 stimulates critical thinking and analysis, and recognizes the uniqueness of every individual in the organization to make the organization more successful, prosperous and a better place for all stakeholders.

This is a proposal for you to embark on the programme.

**To engage the Consultant, kindly complete the form attached and return it to the Consultant at:**

Email: HUCADEP@gcibp.com, Copy: abumillah123@gmail.com

Or WhatsApp: +971 507 786 595

Signed: ABUBAKARI MILLAH (CEO)………………………………………………………………DATE:………………………….……..

 **Human Resource/ Human Capital Development Programme (HUCADEP) Engagement Form**

**We are interested in the Programme.**

1. **Organization: ………….……………………………………….………………………………………………………………..……**
2. **Contact Address: …………………………………………………………………………………………………………………….. …………………………………………………………………………………………………………………………………………………**
3. **Total Number of Beneficiary Staff: …………………………………………………………………………………………..**
4. **Contact Person: ……………………………………………………………………………………………………………………….**
5. **Email: ………………………………………………………………………………………………………………………………………**
6. **Cellphone: ……………………………………………………………………………………………………………………………..**
7. **Signature of Approving Authority…………………………………………………………………………………………….**
8. **Name of Approving Authority………………………………………………………………………………………………….**
9. **Position of Approving Authority……………………………………………………………………………………………….**
10. **Date: ……………………………………………………………………………………………………………………………………….**

# **GCIBP**

**Global Centre for International Best Practices (GCIBP)**

**About GCIBP**

The GCIBP is an International Consultancy Organization for International Best Practices and Sustainable Management.

The Centre is in the Business of Identifying, Pooling, Consolidating and Coding International Best Practices (IBP) around the world and sharing these Best-Practices Globally with Clients to help them Achieve Sustainable Breakthrough Performance and Productivity Improvement.

The Centre believes that Management 5.0, Sustainable Management or Management Best Practice is the foundation for Sustainable Wealth Creation and that, the Ultimate goal of all management practices should be towards Best-practice.

In today’s world so much wealth is being created across the globe. Unfortunately, a large part of this wealth is not sustainable as a result of Waste, Ignorance and Greed.

The GCIBP helps Governments, Organizations, Businesses and Individuals sharpen themselves by avoiding Waste, Ignorance and Greed in everything they do so they can achieve more and better with less.

The Centre also helps clients through **Audit-Plus**, to find out if their Plans, Policies, Strategies, Initiatives, Projects, Operations and Actions, are Sustainable and capable of delivering the best of results Sustainably.

The GCIBP, through Management 5.0, Educates and Trains Executives, Professionals, Entrepreneurs, Leaders and Interested Individuals to become Five-star Leaders, Total Best-practice Managers, World-class Entrepreneurs to Achieve More and Better with Less.

The Centre therefore supports clients with **International Best Practices and Management 5.0 Education and Training.**

Sustainable Management is achieved through Management 5.0, and Management 5.0 is the Art and Science of avoiding Waste, Ignorance and Greed in everything we do. This is the mother of all Best Practices and the ultimate aim of Artificial Intelligence (AI).

The Global Centre for International Best Practices, franchises and collaborates with Universities, Professional Institutions, Training Institutions and Organizations to share and to disseminate International Best-Practices and Management 5.0 World-wide.

The Centre also helps to Sustainably Achieve the UN Sustainable Development Goals (SDGs) and the Global Charter with Management 5.0.

The Global Centre for International Best Practices with its team of Dedicated Consultants, provides its services to a global clientele including: Governments, Organizations, Businesses, Institutions and Individuals who want to achieve breakthrough performance and productivity improvement to transform themselves and society. The Centre is in the fore-front in the development of AI and digitalization.

**Visit: www.gcibp.com for further details or Email:** **info@gcibp.com****.**